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March 20, 2020

To: Concerned Parties

From: Tony Vaughn
President

Subject: Texas Almet Status related to COVID-19

This document will be updated if our status changes. You may check our website (www.texasalmet.com) at any time to see if this document has been changed.

Texas Almet is committed to the safety and health of our workforce, our community and our customers. We are monitoring the COVID-19 pandemic and have implemented measures to help maintain the safety of our workforce and integrity of our supply chain.

COVID-19 Plan: Our internal plan can be seen here (www.texasalmet.com/plan.pdf). We have implemented the 2nd level of the plan.

Material Supply: To date, we have not experienced disruption in our supply. Texas Almet does maintain a significant raw material stock which will help mitigate any disruption.

Status: Texas Almet is fully operational at this time. We have experienced no illnesses that we have any reason to suspect are related to the COVID-19 pandemic.

Additional Mitigation: As a manufacturer, opportunities to work from home are limited but some personnel will be able to do so including some of our sales and customer service personnel. These persons are being assigned temporary cell phones and those needing to speak to them will be given the appropriate number when they call the plant.